




## Information about the board of directors of Bonava AB

### Information about proposed members for re-election to the board of directors<sup>1</sup>

	<p><b>Mats Jönsson</b></p> <p><i>Member of the board since 2020</i> <i>Chairman of the board since 2021</i></p> <p><b>Born:</b> 1957 <b>Education:</b> M.Sc. in Engineering, KTH Royal Institute of Technology in Stockholm <b>Other ongoing assignments:</b> Board member of Eduviva Group, NCC and Assemblin Caverion Group. <b>Previous experience:</b> President and CEO of Coor Service Management, Business Unit Director at Skanska Services and Division Head at Skanska Sverige. <b>Independent of major shareholders:</b> Yes <b>Independent of the company and its management:</b> Yes <b>Shareholding</b> (incl. related parties): 390,000 Class B shares and 735,294 options</p>
	<p><b>Nils Styf</b></p> <p><i>Member of the board since 2022</i></p> <p><b>Born:</b> 1976 <b>Education:</b> M.Sc. in Economics and Business, Stockholm School of Economics <b>Other ongoing assignments:</b> CEO of Hemsö Fastighets AB and board member of all wholly and partly owned subsidiaries in the Hemsö Group. Chair of the board of NP3 Fastigheter AB. Board member of Cibus Nordic Real Estate AB (publ), Mattssons Fastighetsutveckling i Stockholm AB and Rigido Invest AB. <b>Previous experience:</b> Chief Investment Officer at Citycon, Director at Areim, Principal at Doughty Hanson &amp; Co, Associate at Deutsche Bank and Analyst at Merrill Lynch. <b>Independent of major shareholders:</b> Yes <b>Independent of the company and its management:</b> Yes <b>Shareholding</b> (incl. related parties): 140,000 Class B shares</p>
	<p><b>Anette Frumerie</b></p> <p><i>Member of the board since 2023</i></p> <p><b>Born:</b> 1968 <b>Education:</b> M.Sc. in Engineering, KTH Royal Institute of Technology in Stockholm <b>Other ongoing assignments:</b> CEO of Rikshem AB (publ) and board member of Lindab International AB. <b>Previous experience:</b> CEO of BESQAB and Business Area Manager for Residential Development Nordic at Skanska. <b>Independent of major shareholders:</b> Yes <b>Independent of the company and its management:</b> Yes <b>Shareholding</b> (incl. related parties): 30,000 Class B shares</p>

<sup>1</sup> Information regarding other on-going assignments and shareholdings as per 12 January 2026.



### **Anneli Jansson**

*Member of the board since 2025*

**Born:** 1974

**Education:** M.Sc. in Engineering, KTH Royal Institute of Technology in Stockholm

**Other ongoing assignments:** CEO of Humlegården Fastigheter AB since 2016. Board member of Platzter Fastigheter AB and Wihlborgs Fastigheter AB.

**Previous experience:** Prior to that, Anneli was responsible for the Nordic operations at Grosvenor Fund Management. Anneli has extensive experience from the property and capital markets and has worked with property development, investments and financing in several leading companies in the property sector.

**Independent of major shareholders:** Yes

**Independent of the company and its management:** Yes

**Shareholding** (incl. related parties): 50,000 Class B shares



### **Paula Röttorp**

*Member of the board since 2025*

**Born:** 1976

**Education:** Jur.kand., Stockholm University. Master, College of Europe.

**Other ongoing assignments:** General counsel, Nordstjärnan




**Previous experience:** Paula has over 20 years of experience from leading Nordic law firms where she has advised clients primarily in the areas of capital and financing solutions, including acquisition finance, property finance and bonds as well as financial regulatory issues.

**Independent of major shareholders:** No

**Independent of the company and its management:** Yes

**Shareholding** (incl. related parties): 0

Information about board members proposed for new election<sup>2</sup>

	<p><b>Carl Bergsten</b></p> <p><i>Proposed new member of the board</i></p> <p><b>Born:</b> 1977</p> <p><b>Main education and experience:</b> M.Sc. in Economics, Stockholm School of Economics. M.Sc. in Engineering, KTH Royal Institute of Technology in Stockholm. Various roles at Nordstjernan since 2008. Management Consultant at Bain &amp; Company 2004-2008. Board member/chairman Bonava AB 2016-2020. Board member/chairman Salcomp Oyj 2009-2019. Board member Llentab AB 2013-2014.</p> <p><b>Other assignments:</b> Head of Capital Markets, Nordstjernan. Board member Nordstjernan Investment AB. Board member Nordstjernan Kredit AB. Board member Salcomp Holding AB.</p> <p><b>Independent of major shareholders:</b> No</p> <p><b>Independent of the company and its management:</b> Yes</p> <p><b>Shareholding</b> (incl. related parties): 6,353 Class B shares</p>
	<p><b>Tina Kleingarn</b></p> <p><i>Proposed new member of the board</i></p> <p><b>Born:</b> 1974</p> <p><b>Main education and experience:</b> Mannheim University, 1995-2000, Master in Finance and Banking, Strategic Management and Japanese studies. Hitotsubashi University, Tokyo, 1998-1999, Research student Business Faculty. Founding partner of Westend Corporate Finance, since 2013, with a focus on advisory services. Barclays Bank, Frankfurt, 2006-2012, in various roles including Director of Investment Banking Division and Head of the Financial Sponsors Group, Germany, Vice President of Investment Banking Division and Head of Leveraged Finance, Germany. Goldman Sachs, 2001-2006, Analyst and Associate in Investment Banking Division in Frankfurt and Tokyo.</p> <p><b>Other assignments:</b> Chairperson of the supervisory board of Project A Ventures, since 2025.</p> <p><b>Independent of major shareholders:</b> Yes</p> <p><b>Independent of the company and its management:</b> Yes</p> <p><b>Shareholding</b> (incl. related parties): 0</p>
	<p><b>Henrik Thomsen</b></p> <p><i>Proposed new member of the board</i></p> <p><b>Born:</b> 1964</p> <p><b>Main education and experience:</b> European Business School, Real Estate Economics, Berlin. University of South Denmark, Structural Engineering. Currently advisor and consultant. Quarterback Immobilien AG, Leipzig – Project Development/Asset Management, member of executive management, 2022–2025. Deutsche Wohnen SE, Berlin – listed housing company, member of the executive management, 2019–2021. Groth Development GmbH &amp; Co. KG, Berlin – project development, partner and CEO, 2014–2019. CA Immo Deutschland GmbH/CA Immo Anlagen AG, Wien – listed housing company and project development. Group Head of Development and manager at Berlin office, 2008–2014.</p> <p><b>Other assignments:</b> Teaching assignments at the University of Applied Sciences Potsdam, Project Development/Project Management (Master's program).</p> <p><b>Independent of major shareholders:</b> Yes</p> <p><b>Independent of the company and its management:</b> Yes</p> <p><b>Shareholding</b> (incl. related parties): 0</p>

<sup>2</sup> Information regarding other on-going assignments and shareholdings as per 10 March 2026.