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Changes to Bonava's Executive Management Group

Last year, Bonava conducted an extensive strategic analysis, which was headed by its new CEO Peter Wallin and aimed to strengthen profitability and the financial position. This work resulted in an updated strategy that was communicated at the end of last year. One prerequisite for successfully achieving these ambitious targets is to reinforce Bonava with the right skillsets to take the company to the next stage on its journey. Accordingly, a number of changes to Bonava's Executive Management Group are now being made.

Alexandra Laurén will take up the position as Business Unit President for Bonava Sweden and as a member of the Executive management Group in August 2022. Alexandra Laurén most recently held the position as Vice President of Skanska Sweden where she was responsible for both residential development and commercial property development, including the rental business. Prior to this, Alexandra Laurén worked in the contracting business and has also been responsible for sustainability, innovation and marketing.

Anna Wenner will take up the position of SVP Brand and Culture and become a member of the Executive Management Group, with responsibility for sustainability, HR, marketing, sales and communication. Anna Wenner most recently held the position as SVP Human Resources at Skanska Sweden and also has extensive experience in marketing and communication. As announced in 2021, Anna Wenner will take up her new duties on 1 February 2022.

Hedvig Wallander, Group Head of Legal of Bonava, will join the Executive Management Group. Hedvig Wallander has lengthy experience as Head of Legal of Bonava Sweden and prior to that as company lawyer at PEAB.

Fredrik Hemborg will leave his role as Business Unit President of Bonava Sweden in spring 2022.

Sofia Rudbeck will leave Bonava and her role as SVP Marketing, Sales and Communication in spring 2022.

The role of SVP of Operations in the Executive Management Group has been discontinued. Responsibility for this area has been shared between various other members of the Executive Management Group. This change took effect earlier this year.

The changes mean that the total number of members of the Executive Management Group has been reduced from ten to nine.

– With this management team, I am convinced that we are well-equipped and prepared to take on future challenges and to deliver on our strategy and the journey ahead, says Peter Wallin, CEO and President, Bonava.

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Bonava is a leading residential developer in Northern Europe that creates homes and neighbourhoods where people have the highest quality of life. The company is the first residential developer in Europe to receive approval from the Science Based Targets initiative for its climate targets. With its 2,100 co-workers, Bonava develops residential housing in Germany, Sweden, Finland, Denmark, Norway, St. Petersburg,



Estonia, Latvia and Lithuania, with net sales of approximately SEK 17 Bn in 2020. Bonava's shares and green bond are listed on Nasdaq Stockholm.

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